

# Professor Heejung Chung

**Research interests:** Comparative labour market behaviour and attitudinal research, especially in relation to gender equality, gender division of labour, work-life balance and flexible working

## Honours, prizes, grants

Rosabeth Moss Kanter Awards	2019 Longlisted – prize given to the most significant work-family research paper across the world published in 2018
Rosabeth Moss Kanter Awards	2017 top5 – prize given to the most significant work-family research paper across the world published in 2016
Rosemary Crompton Prize	2010 Work Employment Society Conference Best Paper Prize
Social Security Research Prize	1999 Prize given to the bachelor student with best social science research potential at Yonsei University

## Academic positions (most recent)

<b>Professor/Reader/Senior Lecturer/Lecturer</b> 2011.10 ~ current	School of Social Policy, Sociology and Social Research, <b>University of Kent</b>
<b>Researcher &amp; Manager</b> 2009.4 ~ 2010.10	Department of Sociology, <b>Tilburg University</b> <b>EDACwowe</b> (European Data Centre for Work and Welfare)
<b>Guest researcher</b> 2007.11 ~ 2010.3	<b>AIAS</b> (Amsterdam Institute for Labour Studies), University of Amsterdam
<b>Research fellow</b> 2007.8 ~ 2008.3	Labour Market Policy and Employment Department, <b>WZB</b> (Social Science Research Centre Berlin), Germany

## Education

<b>Ph.D.</b> in Sociology 2009.11.13	ReflecT, <b>Tilburg University</b> & AIAS/HSI, <b>University of Amsterdam</b>
<b>M.Sc. Research</b> in Social Policy 2006.2.15	School of Social and Political Studies, <b>Edinburgh University</b>
<b>M.S.W.</b> major in Social Welfare 2003.8.29	School of Social Welfare, <b>Yonsei University</b>
<b>B.A.</b> Social Work 2001.2.26	Department of Social Work, <b>Yonsei University</b>

## Research projects + project for international/national organisations (Recent & PI)

I've gained **over 7 million pounds' worth of grant monies** as PI or Co-I.

- 2022.11 ~ 2026.10 (Co-I/Work package lead) TransEuroWorks (Funder: European Research Council - €3million; £360,000 to Kent)
- 2022.03~ 2022.12 (Co-I/expert advisor) DG EMPL study on telework and the right to disconnect (Funder: European Commission. PI:Visionary Analytics. €562,437, £7000 to Kent)
- 2018.12 ~ 2021.07 **(PI)** Shared care and Family wellbeing (Funder: UK Cabinet Office - £33,000)
- 2015.2 ~ 2018.8 (Co-I/Coordinating team) Welfare State Futures: Our Children's Europe: WelfSOC– PI: Peter Taylor-Gooby, and others (Funder: NORFACE - €1,498,318)
- 2014.9 ~ 2018.11 (Co-I) Part-time careers in Norway – the end of normalization? PI: Heidi Nicolaisen at Fafo (Funder: Research Council of Norway. - £850,000)
- 2013.12 ~ 2017.11 **(PI)** Working time flexibility and work-life balance across Europe and the role of contexts: Work Autonomy, Flexibility and Work life balance project (Funder: **ESRC** £247,505) – <http://www.wafproject.org>
- 2009.2 ~ 2010.10 (Co-I) Methodology for monitoring and analysis of the Flexicurity policies in the

Member States (Funder: the European Commission - €50,600)

**Selected Publication list/ Metrics** (for full list see : <http://www.heejungchung.com>)

I have published *over 90 outputs* since the beginning of my academic career in 2004

Google scholar citations: **3307**, **h-index: 31**, **i10-index: 46** (on 3<sup>rd</sup>, Oct 2022)

**Edited Special Issues in International Journals**

- Chung, H. Jaga, A. & Lambert, S. (eds)(2022) Work and Family Researchers Network Special Issue on Advancing Equality at Work and Home. *Community, Work & Family*. 25(1).
- Chung, H., & Van der Lippe, T (eds) (2020). Flexible working work life balance and gender equality. *Social Indicators Research*. 151(2)

**Book**

- Chung, H. (2022) *The Flexibility Paradox: why freedom at work leads to (self-)exploitation*. Bristol: Policy Press.

**Selected Recent & Important Refereed Journal Publications**

- Chung, H & Brooker, C. (2022) Flexible working and division of housework and childcare: examining the divisions across occupational lines. *Work, Employment & Society*.
- Chung, H. (2022) A Social Policy Case for a four-day-week. *Journal of Social Policy*.
- Yucel, D., & Chung, H. (2021). "Working from home, work–family conflict, and the role of gender and gender role attitudes." *Community, Work and Family*. Online first.
- Chung, H., Birkett, H., Forbes, S., & Seo, H. (2021). Covid-19, Flexible Working, and Implications for Gender Equality in the United Kingdom. *Gender & Society*, 35(2), 218-232.
- Chung, H., & Van der Lippe, T. (2020). Flexible working work life balance and gender equality: Introduction. *Social Indicators Research*, 151(2):365-381
- Chung, H., & Van der Horst, M. (2020). Flexible working and unpaid overtime in the UK: The role of gender, parental and occupational status. *Social Indicators Research*, 151(2):495-520
- Chung, H. (2020). Gender, flexibility stigma, and the perceived negative consequences of flexible working in the UK. *Social Indicators Research*, 151(2):521-545.
- Chung, H. (2019) 'Women's Work Penalty' in access to flexible working arrangements across Europe. *European Journal of Industrial Relations*. 25(1): 23-40.
- Chung, H. (2019) "National-level family policies and workers' access to schedule control in a European comparative perspective" *Journal of Comparative Policy Analysis*. 21(1): 25-46.
- Chung, H. (2018) 'Dualization and the access to occupational family-friendly working time arrangements across Europe'. *Social Policy & Administration*. 52(2): 491-507
- Chung, H. & van der Horst, M. (2018) Women's employment patterns after childbirth and the perceived access to and use of flexitime and teleworking. *Human Relations/Special Issue on Flexible Careers*. 71(1): 47-72. - longlisted for the Rosabeth Moss Kanter Awards
- Lott, Y. & Chung, H. (2016) "Gender discrepancies in the outcomes of schedule control on overtime and income in Germany" *European Sociological Review*. 32(6): 752-765 - top 5 finalist for Rosabeth Moss Kanter Award for Excellence in Work-Family Research.

**Other roles**

- Executive board member of the **European Social Policy Analysis Network** (2019-current)
- Executive board & international board member of **Work and Family Researchers network (WFRN)** (2019-2022)
- Associate Editor for the journal **Social Policy & Administration** (2019- current)
- Editorial Board member for the journal **Social Policy & Administration** (2015 - current)
- Co-editor of the Policy Press Book Series '**Research in Comparative and Global Social Policy**' (2016 - current)
- My work has been covered by/I have been interviewed by a number of international media such as the BBC, Aljazeera, France24, the New York Times, The Guardian, The Washington Post, Der Speigel etc.

## **Ignace Glorieux**

is full professor of Sociology at the Vrije Universiteit Brussel. He teaches courses on social theory, social inequality and sociology of time.

He is involved in time use studies, in studies on the transition from school to work and on cultural practices and cultural participation. He is the president of the International Association of Time-Use Research (IATUR), a member of the HETUS-workforce (Harmonised European Time-Use Survey), of the Expert Group on Time Use Surveys of the United Nations Statistics Division (UNSD) and the Advisory Group of 'Time Use Data for Health and Well Being' of the University of Maryland.

**Will Stronge** is co-director of Autonomy, an independent think tank focusing on issues relating to the future of work. He is the co-author, with Helen Hester, of the forthcoming book – *Post-Work: what it is, why it matters and how we get there* (Bloomsbury, 2022). He holds a PhD in politics and philosophy from the University of Brighton, where has been an ESRC Research Fellow.

**Anna Ginès i Fabrellas** és Professora Titular de Dret del Treball de la Universitat Ramon Llull, Esade i coordinadora de l'Institut d'Estudis Laborals d'aquesta mateixa universitat. Es va graduar en Dret i Economia per la Universitat Pompeu Fabra, on va obtenir també la seva Tesis Doctoral, per la qual va obtenir el V Premi Extraordinari de Doctorat en Dret.

Entre les seves àrees d'investigació actuals destaca l'impacte de la tecnologia en la relació laboral, la igualtat i no discriminació en el mercat de treball. En aquest sentit, és actualment investigadora principal del projecte europeu H2020 EQUAL4EUROPE i del projecte LABORAlgorithm finançat pel Ministeri de Ciència, Investigació i Universitats. És autora de múltiples publicacions científiques, entre les que destaquen recentment el llibre “El trabajo en plataformas digitales. Nuevas formas de precariedad laboral”, “Teletrabajo. Estudio jurídico desde la perspectiva de Seguridad y salud laboral”, “La gestión algorítmica del trabajo: nuevos retos jurídicos, tecnológicos y éticos” o “Sesgos discriminatorios en la automatización de decisiones en el ámbito laboral: evidencias de la práctica”.

En matèria de transferències de coneixement, actualment forma part de la Comissió de persones expertes en algoritmes en l'àmbit laboral del Ministeri de Treball i Economia Social. Així mateix, en matèria de usos del temps, va formar part del Consell Assessor per a la Reforma Horària de la Generalitat de Catalunya i actualment col·labora amb la Barcelona Time Use Initiative en un projecte pel Ministeri de Treball i Economia Social sobre usos del temps.

## **María Luz Vega**

Especialista en derecho del trabajo y relaciones laborales Funcionaria de la OIT hasta 2022 y actualmente asesora y colaboradora con diversas instituciones nacionales e internacionales. Autora de numerosas publicaciones sobre temas sociales

**Marta Junqué**, coordinadora de la Barcelona Time Use Initiative for a Healthy Society, desde 2019. Desde 2021, forma parte del Executive Board de la Asociación Mundial de Investigación en Usos del Tiempo (IATUR, por sus siglas en inglés) y ejerce la secretaría de la Red de Gobiernos Locales y Regionales por las políticas del tiempo. Actualmente, coordina el estudio de la futura ley de los usos del tiempo en España.

Marta Junqué es politóloga y máster en Gestión Pública, con más de 12 años de experiencia como consultora en proyectos de transformación y estrategia para el sector público (local e internacional). Tiene amplia experiencia acreditada gestionando stakeholders y tejiendo amplios acuerdos Internacionalmente, ha trabajado para la Comisión Europea, diferentes agencias europeas y en el Banco Inter-Americano para el Desarrollo.

### **Breve reseña bibliográfica.**

Doctorando en Derecho del Trabajo y de la Seguridad Social en la Universidad Complutense de Madrid desde el año 2021 e Investigador Externo en la Universidad Complutense de Madrid, miembro del Grupo de Investigación *El Futuro Del Trabajo: Transformaciones Y Retos* (Grupo 970922 UCM) desde el año 2020. Autor de diversas publicaciones relacionadas con el Derecho del Trabajo y de la Seguridad Social como “El concepto de accidente de trabajo a través de la más reciente doctrina judicial y jurisprudencial” o “Trabajo en plataformas digitales y laboralidad”.